



PROPERTY MAINTENANCE

- Maintenance Planning: our team develops an overall maintenance plan including a repair and maintenance schedule. We review and analyze operating costs comparing against current industry standards.
- · Emergency Contingency Planning: aimed at heading-off any unforeseen downtime or costs incurred.
- Building and Property Inspections: to identify deferred maintenance and develop plans for repair.
 Follow up to verify that maintenance and repair is correct and exceeds expectations.
- Contract Management: our team negotiates essential services and maintenance contracts for properties, providing procurement/purchase management services as needed. We leverage longstanding relationships with vendors to secure preferred pricing for our clients.

S FISCAL OPERATIONS

- · Annual Budgeting: each year, we establish property performance metrics for future variance analysis.
- Capital Budgeting: to ensure short- and long-term maintenance of the property.
- Monthly Financial Reporting: robust monthly reporting tailored to our clients' needs.
- Accounts Receivable/Accounts Payable: we handle cash management, rent collection and administration of all payments, maximizing discounts due to timely remittance.
- Expense Reconciliations: timely and accurate CAM and operating expense reconciliation calculations
 to ensure our clients recover the maximum amount due per the lease.

CONSTRUCTION & PROJECT SUPERVISION

- Project Management: our team will coordinate with contractors, architects, and engineers on tenant/ leasehold and capital improvements.
- Schedule and Budget Management: our team understands the importance of the project schedule and a detailed budget. We lean on our industry experience to ensure both are met.
- Highest Quality of Work: our high standards inform everything we do and we demand nothing less for your asset.



TENANT RELATIONSHIP MANAGEMENT

- Build Trusting Relationships: we maintain regular face-to-face interaction with tenants in order to
 ensure tenant safety, satisfaction and—ultimately—retention.
- Lease Administration: our team enforces lease terms, tracks critical dates and provides accurate ledger accounting and tenant billing/statements.
- Tenant Tools: our tenant portal allows for rent payment and maintenance requests, while a dedicated customer help line provides a single point of contact for tenants to call with any need.
- 24/7/365 Emergency Response: provides peace of mind to tenants and owners alike.
- Tenant Appreciation Events: we plan and produce events that allow our team to develop relationships and increase retention rates.

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OWNER RELATIONS

- Owner Involvement: whether all-in or hands-off, the level of involvement in the day-to-day
 operations of your property is up to you. Our proactive approach ensures that you won't ever know
 there's a problem until there's already a solution.
- Understanding Your Goals: our goal is to fully understand and then exceed your goals for your asset, truly maximizing the value your property by streamlining processes, reducing operating costs and retaining tenants.
- Regular Communication: robust monthly financial reports and regular meetings with the property manager keep asset owners informed so that there are no surprises.
- Client Portal: this online tool provides quick and easy access to financial reports.

A tailored approach means you get everything you need. And nothing you don't.

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